



# The Social Accountability International (SAI) SA8000 Standard Certification

UL is accredited by Social Accountability Accreditation Services (SAAS) to conduct workplace assessments to the requirements of the SA8000 Standard, which aids in verifying that factories are in conformance with international human rights practices.

Social Accountability International (SAI), founded in 1996, is a globally recognized non-profit organization responsible for the development of the SA8000 standard. SA8000 is a tool used by retailers, brand companies, and other organizations to help ensure just and decent working conditions in the supply chain, as well as help protect basic human rights of workers.

The SA8000 Standard consists of nine elements. The nine elements involve documented management practices regarding:

- Child labor
- Forced labor
- Health and safety
- Discrimination
- Freedom of Association and the Right to Collective Bargaining
- Disciplinary practices
- Working hours
- Remuneration
- Management systems

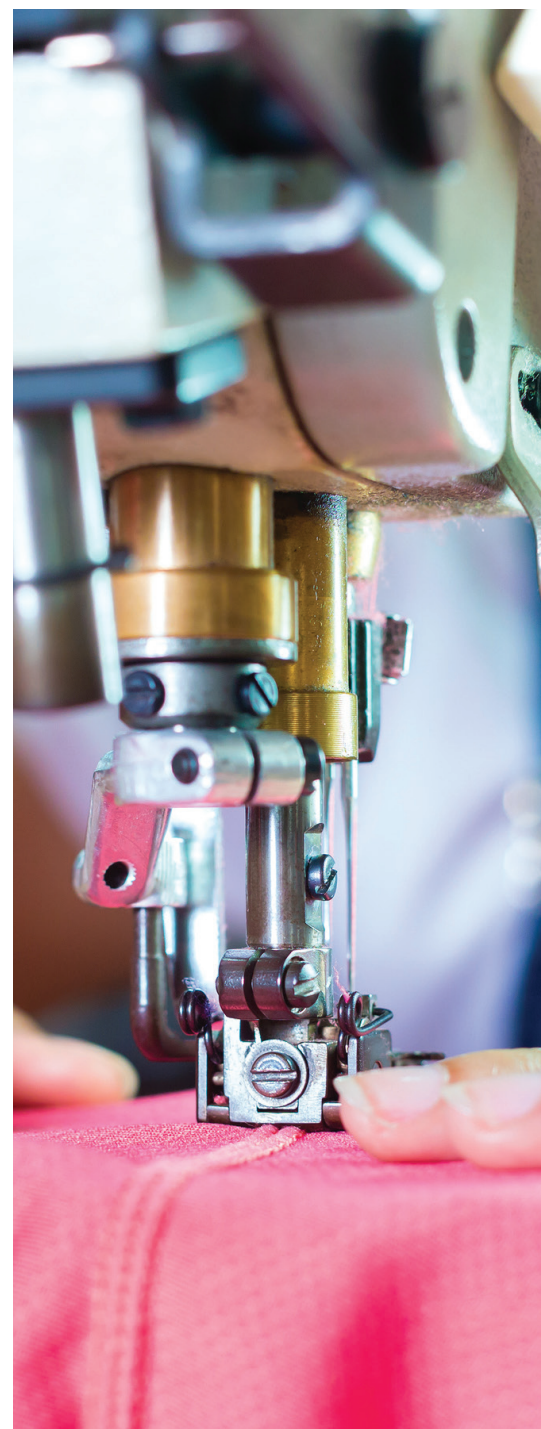
UL SA8000 Certification promotes ethical implementation of the nine elements within the SA8000 Standard in order to protect fundamental human rights of employees.

Across multiple industries, UL Global SA8000 Certification provides retailers, suppliers, and brand companies with confidence that an organization has maintained compliance standards and documented “best practices”.

UL SA8000 Certification supports an organization to:

- Develop and implement effective labor practices
- Improve long term relationships between an organization and its stakeholders
- Achieve international standard conformance and enhanced credibility
- Generate a positive attitude within the company and positive outlook for the company

Demonstrating commitment to social accountability can support an organization’s corporate mission and build the loyalty of employees, customers and stakeholders, which in turn impacts an organization’s success.



For more information about SA8000 Certification, email [ULRInfo@ul.com](mailto:ULRInfo@ul.com) or visit [UL.com/RS](http://UL.com/RS)



### Why Choose UL as a Certification Body?

- UL is experienced with decades of knowledge and in Social Compliance and Safety.
- UL is an “Accredited Audit Body” with the Business Social Compliance Initiative (BSCI), which promotes UL’s thought leadership and demonstrates expertise in the Social Compliance industry.
- UL Research Specialists dedicate time to creating country law profiles/guiding auditor knowledge of local law requirements, along with a customized Basic Needs Wage (BNW) process. This research helps UL ensure that a factory is in conformance with international human rights practices.
- UL is accredited to ISO 17021, which means UL may issue an SA8000 Certificate of Conformance, UL Certification Mark, SAAS Mark, and UL Certification Badge after the successful completion the certification process.

### About UL

UL is a leading global provider of responsible sourcing auditing and advisory services, which include supply chain monitoring, research and program development, and training. UL’s Responsible Sourcing team has the global footprint to provide services in over 140 countries.



For more information about SA8000 Certification, email [ULRInfo@ul.com](mailto:ULRInfo@ul.com) or visit [UL.com/RS](http://UL.com/RS)